

**TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED**

SECRETARIAT BRANCH  
144, ANNA SALAI,  
CHENNAI-600 002.

**Memo. (Per.) No.60387/A3/A31/2016-2, Dated : 25-2-2017.**

Sub : TANGEDCO - Establishment – Sanction of movement to Selection Grade/Special Grade to the employees – Employees promoted on the verge of completion of 9/20 years of service - Instructions - Issued.

Ref : i) (Per.) B.P. (F.B.) No.11, (Secretariat Branch)  
Dated: 08.02.2006.  
ii) (Per.) B.P. (F.B.) No.12 , (Secretariat Branch)  
Dated: 08.02.2006.

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In the Board's Proceedings under references cited orders were issued that the employees who have completed 9/20 years of total service in the same post without promotion be sanctioned Selection Grade/ Special Grade.

2. Of late, instances have come to notice that the employees who got promotion orders on the verge of 9 years /20 years in the same post are not relieved immediately by the authorities concerned which led to sanction of Selection Grade/Special Grade benefits to them and also creates anomaly among the senior and junior employees.

3. Therefore, to avoid such cases, all the Chief Engineers/ Superintending Engineers and other officers are instructed to relieve the individuals after getting the promotion orders immediately to enable them to join in the promoted post within the period of time allowed in the promotion order without any delay. Any deviation will be viewed seriously and responsibility will be fixed on the erring officials.

4. The above instructions should be scrupulously followed and the same shall be communicated to the sub-ordinate officers for strict adherence.

5. The receipt of the Memo. shall be acknowledged.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**R. BALAJI  
SECRETARY**

To  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue/Accounts Branch.  
The Chief Financial Controller/TANTRANSCO.

All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Chief Internal Audit Officer/Audit Branch.

**Copy to:-**

The Chairman cum Managing Director's Table.  
The Additional Director General of Police/Vigilance.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO and TANTRANSCO.  
The Secretary/TANGEDCO/Chennai-2.  
The Legal Adviser.  
The Executive Assistant to Chairman cum Managing Director's office.  
The Industrial Relations Adviser/TANGEDCO.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Industrial Relations Officer/TANGEDCO.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).  
All Branches.  
All Officers/Sections/Cells in the Secretariat Branch .  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union .

:: TRUE COPY :: FORWARDED :: BY ORDER ::

SECTION OFFICER